The Stepping Up and Recidivism Reduction subcommittee will utilize the following Sequential Intercept Model framework for planning and implementation of policies, strategies and non-binding funding recommendations:

**Objectives:**

1.) Reduce the average daily Franklin County jail population by 30% by 2020.

2.) Reduce the length of stay disparity between detainees/inmates with and without mental health issues by 50% by 2020.
**DIVERSION, ALTERNATIVES TO ARREST**

**SIM INTERCEPT POINTS 1 **

**Problem:** Some clients are arrested and booked into jail for minor infractions, payable warrants, and incidents caused by mental health and/or AOD incidents.

**Goal #1:** Reduce by 30% the number of arrests for non-violent misdemeanor offenses by 2020.

**Goal #2:** Reduce by 50% the number of persons with severe mental illness arrested by 2020.

- Implementation Strategy A*: Increase Crisis Intervention Team (CIT) training for patrol officers to 25% of all patrol officers by 2018 and 50% of all patrol officers by 2020. Train 50% of patrol dispatchers in CIT or Mental Health First Aid (MHFA) by 2018 and 100% by 2020. Train 50% of first-responders/EMTs in MHFA by 2020. (CPD, FCSO patrol, HSJP, FCEM&HS, OAG, ADAMH).

- Implementation Strategy B*: Increase Crisis Services and Capacity by implementing plans of the Psychiatric Crisis and Emergency System (PCES) Task Force for a continuum of crisis care. This plan should encourage partnership development between crisis service providers and local hospitals to ensure availability of beds when treatment is necessary.

- Implementation Strategy C*: Give law enforcement more latitude to divert people in crisis away from the criminal justice system when appropriate, reducing arrests for non-violent infractions by 30% by 2020. (Columbus City Council, City Attorney, Prosecutor, CPD, FCSO patrol)

- Implementation Strategy D: Allow those arrested easier access to Municipal Clerk to pay warrants and obtain quick release. (FCSO corrections, Municipal Clerk)

- Implementation Strategy E*: Provide community (family members, faith community, social service organizations, Hands On, 911) with information and resources for mental health and substance abuse situations in order to reduce crisis calls for service to law enforcement. (Reentry Coalition, ADAMH)

* denotes strategy recommended in CSG study and Stepping Up Initiative guidelines.

** DELIVERABLES:** CIT training strategy, PCES report and implementation plan, MH/BH resource guide (print and online), current baseline data, information sharing process between MH/BH and law enforcement, critical incident review process.

** DASHBOARD METRICS:** # of arrests for non-violent offenses, # of arrests with MH issue, % patrol officers trained in CIT, % dispatchers trained in MHFA, % EMTs trained in MHFA, # beds full for MH/BH treatment (by type), length of MH/BH bed waitlist (if any), ratio of arrests to civil citations for eligible misdemeanor offenses, # of dispatched runs with MH flag.
**PRE-ARRAIGNMENT SCREENS & PRE-TRIAL ALTERNATIVES TO INCARCERATION**

**SIM INTERCEPT POINT 2 **

**Problem:** Some detainees spend disproportionate time in jail pre-trial lacking options such as treatment, bail, or electronic monitoring alternatives. Detainees with mental health issues have average length of stay 60% higher than those without mental health issues (32d v 20d).

**Goal #3:** Implement 100% pre-arraignment mental health screening and risk assessment by 2020.

**Goal #4:** Reduce the number of incarcerated pre-trial non-violent offenders by 30% by 2020.

**Goal #5:** Reduce the number of incarcerated pre-trial offenders with identified mental illness by 50% by 2020.

**Goal #6:** Reduce disparity of average pre-trial lengths of stay for MH vs non-MH offenders by 50% by 2020.

- Implementation Strategy F*: Implement pre-arraignment brief mental health screening and risk assessment so that judges have more information to make alternative to incarceration decisions at arraignment. (Municipal Court, Municipal Probation, FCSO corrections, Public Defender)
- Implementation Strategy G*: Implement alternatives to incarceration such as recognizance bonds with stipulations for treatment, and electronic monitoring through Probation for low risk, non-violent offenders. (Municipal Court, Municipal Probation, Prosecutor, City Attorney, Public Defender)
- Implementation Strategy H: Install court-based ADAMH and FCDJFS liaisons for immediate connection to service for those offered alternatives to incarceration. (Municipal Court, ADAMH, FCDJFS)
- Implementation Strategy I: Implement innovative application of bail for low risk, non-violent offenders that reflects individual’s ability to pay. (Municipal Court, Prosecutor, City Attorney, Public Defender)
- Implementation Strategy J*: Enhance usage and efficiency of Municipal Court specialty dockets. (Municipal Court, City Attorney, Public Defender)

* denotes strategy recommended in CSG study and Stepping Up Initiative guidelines.
** strategies consistent with Sequential Intercept Model and standardized intercept points

**DELIVERABLES:** Pre-arraignment screening and assessment pilot program, court guidelines and judicial resources for alternatives to incarceration and probation, ADAMH and FCDJFS agreement and process with arraignment court, court guidelines and judicial resources for bail guidelines, ongoing evaluation of specialty docket efficiency and efficacy, current baseline data

**DASHBOARD METRICS:** % detainees screened pre-arraignment, # non-violent offenders awaiting trial, # awaiting trial with MH issues, ALOS for MH offenders, ALOS for non-MH offenders, # offenders in specialty dockets, specialty docket strategic plans and metrics, % offenders able to make bail, % offenders given alternatives to bail or incarceration
REHABILITATION AND RESTORATION SERVICES WHILE INCARCERATED

SIM INTERCEPT POINT 3 **

Problem: Most (74%) Inmates are not connected to services while incarcerated, or are connected to services that terminate upon release. Inmates most often leave incarceration with no enhanced skills, resources, or community connections.

Goal #7: Implement pre-release skills and needs assessment, provide social service linkage and reentry planning for 100% of inmates by 2020.

Goal #8: Reduce disparity between average length of sentence for MH vs non-MH arrestees by 50% by 2020

- Implementation Strategy K*: Implement pre-release needs assessment and create inmate housing units conducive to targeted group programming delivery. (FCSO corrections, HJSIP, Reentry Coalition and partners)
- Implementation Strategy L: Ensure that every inmate is provided a reentry plan and initial service meetings/appointments scheduled pre-release.
- Implementation Strategy M*: Train 50% of FCSO corrections personnel in CIT for corrections by 2020. (FCSO corrections, NIC, ADAMH)
- Implementation Strategy N*: Ensure a comprehensive medical and mental health care continuum, including formulary for inmates on sensitive medications, housed in Franklin County correctional facilities. (FCSO corrections)

* denotes strategy recommended in CSG study and Stepping Up Initiative guidelines.
** strategies consistent with Sequential Intercept Model and standardized intercept points

DELIVERABLES: Pre-release skills and needs assessment forms/process, staffing plan for in-jail service delivery (current facilities and new facility), current baseline data

DASHBOARD METRICS: % arrestees screened pre-release, ALOS for MH offenders, ALOS for non-MH offenders, % FCSO corrections deputies trained in CIT for corrections, # in-jail MH incidents that involve inmate restraint or confrontation, % of released detainees/inmates who leave with 10 or more days of medication, % of released detainees/inmates who leave jail with follow-up medical/mental health appointment(s) scheduled
**REENTRY**

**POST-RELEASE SUPERVISION (PROBATION) AND SUCCESSFUL COMMUNITY INTEGRATION**

**SIM INTERCEPT POINTS 4 & 5**

**Problem:** Franklin County inmates are at risk of recidivating due to a lack of connection to critical resources needed to support successful reentry and community reintegration.

**Goal #9:** Implement reentry planning for 100% of participating inmates pre-release by 2020.

**Goal #10:** Reduce recidivism rate in Franklin County jails by 50% by 2020.

- Implementation Strategy P: Train 100% of probation officers in Mental Health First Aid by 2018. (Municipal Court probation, Common Pleas probation)
- Implementation Strategy Q*: Embed FCDJFS “reentry unit” case managers in probation to provide comprehensive benefits signups in 2016. (FCDJFS, Municipal Court probation, Common Pleas probation)
- Implementation Strategy R: Implement public awareness campaign to reduce ex-offender stigma and provide resource support. (Reentry Coalition)
- Implementation Strategy S: Implement public awareness campaign to reduce stigma of mental illness and encourage seeking assistance. (ADAMH, Reentry Coalition)
- Implementation Strategy T: Implement public awareness campaign to encourage employers to ban the box and hire former offenders. (Reentry Coalition and partners)
- Implementation Strategy U: Provide follow-up/outreach and connectivity to case management to persons returning from jail or prison and reentering Franklin County within 72 hours of return. (Reentry Coalition)
- Implementation Strategy V*: Within available subsidized housing voucher capacity, strive for 15% set-aside for housing units for residents with previous convictions or justice involvement. (ADAMH, CHN, CMHA)
- Implementation Strategy W: Secure commitment and funding for reentry/reintegration One-Stop facility by 2019; begin construction/renovation by 2020; open facility by 2022. (BOC)

* denotes strategy recommended in CSG study and Stepping Up Initiative guidelines.

**** strategies consistent with Sequential Intercept Model and standardized intercept points

**DELIVERABLES:** Coordinated reentry planning (FCDJFS, HSJP reentry unit) Coordinated service delivery w/appropriate office space located in correctional facilities, public awareness campaigns (3), direct outreach strategy/workflow/staffing plan, current baseline data, overall project manager, data collection and reporting

**DASHBOARD METRICS:** # probation officers trained in MHFA, % available housing units open to justice-involved applicants, # direct contacts upon reentry (72 hrs), # jail population (aggregate and separate, gender, race, ORC charge, MH), jail recidivism rate (aggregate and separate gender, race, ORC charge, MH)