Housing University: Employment for Our Residents

Ohio Mental Health & Addiction Services
What are reasons we and others want to work?
Why do you think employment is important to individuals with severe mental illness?
What do you see are barriers to employment for the individuals you are serving?
Work Incentives Planning
Ohio Means Jobs
State Vocational Rehabilitation
Legal Histories
Goodwill
Salvation Army
IPS Supported Employment Programs within Mental Health Agencies
Other Local Resources like Dress for Success, etc.
There are 88 OhioMeansJobs Centers around the state.

OhioMeansJobs centers assist job seekers, employers and youth with job search assistance, employee recruitment, job training, and more.

http://www.jfs.ohio.gov/owd/wioa/map.stm
SOCIAL SECURITY BENEFITS

Title 16 Benefits: Supplemental Security Income (SSI)
- Needs based program
- Resource limit $2000
- Typically individual also eligible for Medicaid
- Work income will reduce check amount
- Full benefit amount is $771 (for an individual in 2019 or $1,157mo. for eligible couple)

Title 2 Benefits: Social Security Disability Insurance (SSDI & CDB & DWB)
- Insurance program
- NO Resource limit
- Medicare begins 24 months after check starts
- Work income may cause check to cease
- All or nothing-receive cash benefit if earnings below SGA ($1,220 non-blind; $2,040 blind)
# SSI Calculations

<table>
<thead>
<tr>
<th>Based on monthly budget</th>
<th>No work</th>
<th>$8.55/hr. @ 15hrs/week</th>
<th>$8.55/hr @ 20hrs/week</th>
<th>$8.55/hr @ 30hrs/week</th>
<th>$8.55/hr. @ 40hrs/week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income from working (gross)</td>
<td>$0</td>
<td>$555.30</td>
<td>$740.40</td>
<td>$1,110.65</td>
<td>$1,480.80</td>
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<tr>
<td>SSI Payment</td>
<td>$771.00</td>
<td>$535.85</td>
<td>$443.30</td>
<td>$258.18</td>
<td>$73.10</td>
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<tr>
<td>Medicaid</td>
<td>Medicaid continues</td>
<td>Medicaid continues</td>
<td>Medicaid continues</td>
<td>Medicaid continues</td>
<td>Medicaid continues</td>
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<tr>
<td>Total countable income (Gross)</td>
<td>$771.00</td>
<td>$1,091.15</td>
<td>$1,183.70</td>
<td>$1,368.83</td>
<td>$1,553.09</td>
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</tbody>
</table>
WORK INCENTIVES: WHAT ARE THEY?

Special rules that allow a person to:

- Receive training for new skills
- Improve the skills someone already has
- Pursue an education
- Try different jobs
- Start a career
- Gain confidence
**WORK INCENTIVES**

**Supplemental Security Income (SSI)**
- Impairment Related Work Expense (IRWE)
- Student Earned Income Exclusion (SEIE)
- Blind Work Expense (BWE)
- PASS Plan
- Expedited Reinstatement – EXR
- Section 301

**Social Security Disability Insurance (SSDI)**
- Impairment Related Work Expense (IRWE)
- Subsidies & Special Conditions
- Trial Work Period (TWP)
- Extended Period of Eligibility (EPE)
- Expedited Reinstatement - EXR
This program allows a working individual with a disability to maintain Medicaid coverage with less out of pocket costs, even with higher wages.

Qualifications:
- Age 16 to 64
- Must have a disability
- Must be working (part-time or full time) in paid, taxed employment
- Resources under $12,175
- Countable gross income less than or equal to 250% of the Federal Poverty Level ($31,225/yr or $2,603/mo.)
- Additional $20K in disregards for eligibility purposes if applicable

Advantages:
- Low cost premiums if countable income over $1,562.
- Significantly higher resource level than regular Medicaid allows an individual to save more money ($12,175 vs $2000)
WORK INCENTIVES PLANNING AND ASSISTANCE (WIPA)

WIPA projects are community based organizations that receive grants from SSA to provide beneficiaries FREE work incentives planning and assistance.

• Each WIPA project has counselors called Community Work Incentives Coordinators (CWICS’)
• Available in every state. 3 in Ohio and provide services based on priority and county location (Disability Rights Ohio, COVA, Cincinnati Legal Aid)
• Provide FREE benefits planning to any beneficiary. (Priority-working, client with job offer, transition aged youth)
• Call the Ticket to Work helpline at 1(866) 968-7842 or 1 (866) 833-2967 or go to www.chooseworkttw.net/findhelp
- Legal Aid Society of Greater Cincinnati
  - 215 E. 9th St., Suite 200
  - Cincinnati, OH 45202
  - 513-241-9400 or 800-582-2682
  - lascinti.org

- Center of Vocational Alternatives
  - 3770 N. High St.
  - Columbus, Ohio 43214
  - 614-294-7117
  - www.cova.org

- Disability Rights Ohio
  - 50 W. Broad St., Suite 1400
  - Columbus, Ohio 43215-5923
  - 614-728-2553 or 800-858-3542
  - disabilityrightsohio.org
3 FACES, 3 LIVES

https://ipsworks.org/index.php/video-library/
NEED FOR EMPLOYMENT SUPPORTS

• Over 60% clients with severe mental illness want to work, but less than 20% employed.
• Only 2% of people who could benefit have access to effective employment services.
People are almost 2.5 times more likely to get a job with IPS than other vocational approaches.

IPS works was originally developed for people with mental health challenges.

In recent years shown to be effective for people receiving Temporary Aid for Needy Families (TANF), people who have substance use disorders, PTSD, spinal cord injuries, older adults, people who are homeless, people with criminal justice involvement, and young adults.
Zero Exclusion
Integrated Employment & Treatment
Competitive Employment
Rapid Job Search
Systematic Job Development
Time-Unlimited Support
Client Preferences
Work Incentives/Benefits Planning

8 Core Principles of IPS
IPS LEARNING COMMUNITY

- 24 US States
- 6 Countries (Italy, Spain, The Netherlands, New Zealand, & Montreal, Canada, and England)
- 18266 served during the 2nd quarter of 2018
- 238 Agencies providing IPS services
- 24 providers/28 sites/32 counties
- Counties in red have qualified IPS programs
- Some counties have multiple IPS programs
- We expect continued interest and expansion in Ohio in the future

*As of March 29, 2019*
HOW CAN YOU HELP?

- Discussion
ADDITIONAL RESOURCES

- Work Incentives Planning: https://www.disabilityrightsohio.org/benefits-counseling
- Ohio Means Jobs: http://www.jfs.ohio.gov/owd/wioa/map.stm
- State Vocational Rehabilitation: https://ood.ohio.gov/
- Legal Histories: https://www.ohiolegalaid.org/pro-bono/
- Goodwill: http://goodwillohio.org
- Salvation Army: https://www.salvationarmyusa.org/usn/
- IPS Supported Employment Programs within Mental Health Agencies: www.mha.ohio.gov
- Other Local Resources like Dress for Success, etc.
ADDITIONAL RESOURCES

- **Social Security Red Book** - Available at any local social security office or can order online [https://www.ssa.gov/redbook/eng/main.htm](https://www.ssa.gov/redbook/eng/main.htm)

- **DB101** – online tool that provides tools, estimators, and information on employment, healthcare and benefits. [https://oh.db101.org/](https://oh.db101.org/)