Reaching Our Students

Through Becoming a TIC School District

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Our Town

Findlay (pop. 41,202)

• County seat of Hancock County

• ranked #1 U.S. Micropolitan
  (Site Selection Magazine, 2014 & 2015)

• Corporate headquarters of Marathon Petroleum & Cooper Tire

• Dietsch’s Brothers Fine Chocolates & Ice Cream
National Council TIC Learning Community

• 2013 Needs Assessment Addendum tracked ACE Scores

• Awarded a Handbags That Help Grant through the local Community Foundation and utilized levy dollars

• Began with 9 teams attending a learning community day

• August 2014 – August 2015
Our School District - Findlay City

• Pre-K Through 12th Grade
  • 1 Preschool
  • 8 Elementary
  • 2 Middle
  • 1 High School
• 5760 Total Students
• Millstream Career Center
  • 263 county students
  • 293 FHS students
• Findlay Learning Center
  • 49 students
• Staff – 800 FTE employees
Our Progress

School district widens trauma training effort

Posted On Mon. Sep 21st, 2015  By : The Courier

Addressing the lifelong effects of trauma

Posted On Thu. Aug 6th, 2015  By : Sara Arthurs

Embracing the Future

Trauma Informed Care Program Making Strides At Findlay City Schools

Oct 3, 2015 Posted by in Locals News

10/5/2015 - 7:55 pm

The Trauma Informed Care program was highlighted at the Findlay School Board meeting Monday. Kelly Glick, the Assistant Principal of Dennel Middle School said that the school has collected much data by way of numbers and statistics on trauma rates in the school and now they are beginning to collect individual stories.
Getting to Know

DOMAIN THREE

• SYSTEM-WIDE TIC TRAININGS
  • Challenge Day-certified staff
  • Pamela Black-Consultant to The National Council on Behavioral Health

• COMPASSION FATIGUE TRAINING
  • TCI workshop-counselors and principals
Universal Paradigm Change

“What is wrong with you?”
“What happened to you and how can I help?”
TIC does not mean lowering expectations.

• Discipline has the goal of teaching. It is done without shame and given in love.

• Punishment is meant to harm. It is meant to be shameful. No teaching involved.

• What do you need?

• How can I help?
TIC discipline

- **Understand Trauma** by recognizing that many behaviors and responses are ways of adapting to and coping with past traumatic experiences.
- **Promote safety** by establishing a safe physical and emotional environment where basic needs are met through ensuring your school’s discipline and behavior management practice do not add new traumatic experiences.
- **Competency** by ensuring your staff responses are consistent, predictable, and respectful.
Case: A first grade student is getting more and more upset. He begins yelling at his friends and teacher. He starts to throw his supplies and chair.

- Before
  - Walking into chaos
  - Restraining students

- After
  - Removing kids instead
Strategies for TIC

- Me Moves
- Movement breaks
- Choice
- Flexible seating
- Hooki Stools
- Skool Moves
- Morning meetings
- Classroom calming stations
- Therapy dogs
- Mindfulness
- Yoga
- Bubbles
- Deep breaths

- Guided relaxation
- Practice with calming techniques
Strategies for TIC
What Changed After Implementing TIC?
We need you to help!

• Attend trainings, get educated, ask questions!
• Lend your talents in your area of expertise and learn new ones.
• Serve as leaders, guides and mentors.
• Be the change our schools need!
TIC for the future

The Leader in Me

great happens here
Together we can make a difference

- “No one can whistle a symphony. It takes a whole orchestra to play it.”
- **Halford E. Luccock** -