

5122-29-11 Employment service.

(A) The purpose and intent of an employment service is to promote recovery through the implementation of evidence based and best practices which allow individuals to obtain and maintain integrated competitive meaningful employment by providing training, ongoing individualized support, and skill development that honor client choice. The outcome of an employment service is that individuals will obtain and maintain a job of their choosing through rapid job placement which will increase their self-sufficiency and further their recovery. Employment services should be coordinated with mental health services and substance use treatment and services.

(B) Consistent with the purpose and intent of paragraph (A) of this rule, employment services shall include at least one of the following evidence based and best practice employment activities, unless prior approval has been given for a non-listed activity as provided by paragraph (D) of this rule:

- (1) Vocational planning (assessment);
- (2) Training (work and personal);
- (3) Job seeking skills training (JSST);
- (4) Job development and placement;
- (5) Job coaching;
- (6) Individualized job supports, which may include regular contact with the employers, family members, guardians, advocates, treatment providers, and other community supports;
- (7) Benefits planning;
- (8) General consultation, advocacy, building and maintaining relationships with employers;
- (9) Individualized placement and support supported employment (IPS SE), in accordance with the requirements for qualified providers set forth in rule [5122-29-30](#) of the Administrative Code;
- (10) Rehabilitation guidance and counseling; or,
- (11) Time unlimited vocational support.

(C) Any of the following employment supports may be provided in conjunction with at least one employment activity either that is listed in paragraph (B) of this rule or which has received prior approval from OhioMHAS:

- (1) Facilitation of natural supports;
- (2) Transportation; or,
- (3) Peer services.

(D) Individualized placement and support supported employment (IPS SE).

Providers who chose to offer IPS SE employment service shall meet the following requirements to be OhioMHAS qualified providers:

- (1) IPS SE is an evidence based practice which is integrated and coordinated with mental health treatment and rehabilitation designed to provide individualized placement and support to assist individuals with a severe and persistent mental illness or co-occurring mental illness and substance use disorder obtain, maintain, and advance within competitive community integrated employment positions.
- (2) In order to be an IPS SE qualified provider, the provider must:

- (a) Provide the evidence-based practice of IPS SE;
 - (b) Have periodic fidelity reviews completed by an Ohio department of mental health and addiction services (OhioMHAS) approved fidelity reviewer as required by the developer of the practice, and,
 - (c) Achieve the minimum fidelity score necessary to maintain fidelity, as defined by the developer of the practice.
- (3) In the event a provider fails to achieve the required minimum fidelity score, the provider will receive technical assistance to address areas recommended for improvement as identified in the fidelity review by an OhioMHAS approved fidelity reviewer. If the subsequent fidelity review results in a score of less than the required minimum, the provider will no longer be designated as a qualified IPS provider until their fidelity score again reaches the minimum.
- (4) Providers implementing IPS SE may become a provisionally qualified IPS SE provider by participating in a baseline fidelity review. Providers may be provisionally qualified one time only and only between the baseline fidelity review and the next subsequent fidelity review. A provider must meet other requirements of this rule in order to receive provisional qualification.
- (E) Employment services shall be provided and supervised by staff who:
- (1) Are qualified according to rule [5122-29-30](#) of the Administrative Code; or,
 - (2) Have experience working with individuals that have a mental illness or substance use disorder.

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