

# Disparities and Cultural Competency Advisory Committee (DACC) LEARNING COMMUNITY TRAINING: *Bridges Out of Poverty*

## Featured Speakers



Shanna Bagner, Bureau Chief  
Bureau of Civil Rights  
Ohio Department of Job and  
Family Services



Carolina Silva,  
Diversity and Inclusion  
Administrator  
Bureau of Civil Rights  
Ohio Department of Job and  
Family Services

## DISPARITIES AND CULTURAL COMPETENCY (DACC) LEARNING COMMUNITY

**DATE:** Tuesday, November 3, 2015

**TIME:** 9:00 AM – 4:00 PM

**LOCATION:** visit <http://mha.ohio.gov/Default.aspx?tabid=173#69852-trainingevents> for details

Contact **Jamoya Cox** at [dacc.learningseries@mha.ohio.gov](mailto:dacc.learningseries@mha.ohio.gov) for information about contact hours in the following disciplines:

Registered Nurse, Licensed Practical Nurse, Counselor, Psychologist, Social Worker, and Chemical Dependency Counselors & Prevention Professionals.

## TRAINING OVERVIEW

The speakers will provide participants instruction on key concepts related to poverty and the cultural norms that define those that may have experienced temporary or generational ties. They will discuss the importance of using knowledge about the culture of poverty to make policy and funding decisions that reflect the needs of the community. The speakers will also provide strategies that enable the workforce to improve engagement with those impacted by poverty.

**Upon attending the *Learning Series*, participants will be able to:**

1. Participants will understand how to define poverty.
2. Participants will understand the relationship between poverty and the OhioMHAS mission.
3. Participants will identify strategies necessary to practically apply new concepts related to the culture poverty when developing, funding, and monitoring OhioMHAS community initiatives (e.g.; housing, employment, prevention, treatment, etc.).

**REGISTER AT <http://mha.ohio.gov/Default.aspx?tabid=173>**

## PROGRAM SYNOPSIS

Reducing the social costs of poverty, strengthening the workforce, and building a more prosperous and sustainable community are goals on which most communities agree. aha! Process's Bridges Out of Poverty community support program helps employers, community organizations, social service agencies, and individuals address and reduce poverty in a comprehensive way. Bridges brings people from all sectors and economic classes together to improve job retention rates, build resources, improve outcomes, and support those who are moving out of poverty. Bridges Out of Poverty is a framework that helps participants understand dynamics that result from economic diversity. This knowledge is essential to communicate with Ohioans seeking OhioMHAS and other system services while giving employees insights about fellow employees who may be experiencing financial hardship.

For more information and resources please visit the Ohio Department of Mental Health and Addiction Services online resource bank at <http://mha.ohio.gov/Default.aspx?tabid=769>.